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New PERM Labor Certification Update: Supervised Recruitment

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New PERM Labor Certification Update: Supervised Recruitment

In the recent months, the U.S. Department of Labor (DOL) has indicated it will expand its use of DOL-supervised recruitment in the PERM permanent labor certification program as a PERM system "integrity" measure. PERM is DOL labor certification program and stands for *Program Electronic Review Management.*

DOL-supervised recruitment is different and separate from PERM audits. There are two types of supervised recruitment: (a) directed supervised recruitment, and (b) converted supervised recruitment.

Under directed supervised recruitment, no recruitment is done prior to filing the PERM application and will be done per DOL instructions after PERM filing with the DOL.

Converted supervised recruitment, an increased in frequency, is initiated when a

"Notification of Supervised Recruitment" is sent by the DOL.

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