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PERM Lawful Job-Related Rejection

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In *Matter of JP Morgan Chase & Co.*, 7/16/12, a PERM case on lawful rejection, where there is no finding of job requirements being unduly restrictive, BALCA found an employer may reject job applicants who do not meet the minimum requirements listed on PERM form ETA 9089 without interview.

BALCA stands for Board of Alien Labor Certification Appeals and is part of the U.S. Department of Labor (DOL). PERM is DOL labor certification program and stands for *Program Electronic Review Management*. PERM is one of the initial stages of the employment-based green card process based on employer sponsorship.

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We represent employers, and individuals and their families in green card and work visa matters in U.S. immigration law. We also have a focus on green card cases such as extraordinary ability, national interest waiver and PERM.

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